
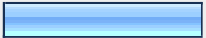



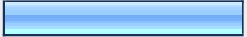



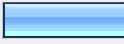







Research Park Intern Compensation Survey



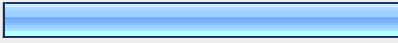


1. How many employees work at your Research Park location?			
		Response Percent	Response Count
1-10		56.5%	13
11-25		21.7%	5
26-50		8.7%	2
51-100		4.3%	1
More than 100		8.7%	2
answered question			23
skipped question			0

2. How many employees work for your company overall?			
		Response Percent	Response Count
1-10		26.1%	6
11-50		52.2%	12
51-200		8.7%	2
201-500		0.0%	0
More than 500		13.0%	3
answered question			23
skipped question			0

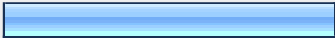
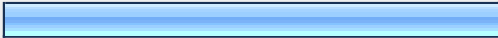
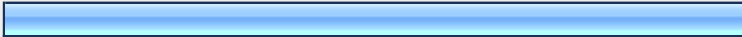
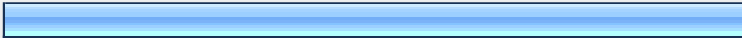

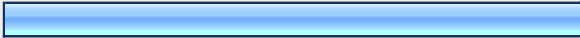

3. Approximately how many student interns do you typically have on staff in your Research Park office at any given time?

		Response Percent	Response Count
0		13.0%	3
1		8.7%	2
2-5		65.2%	15
6-10		4.3%	1
11-20		0.0%	0
21-50		4.3%	1
More than 50		4.3%	1
		answered question	23
		skipped question	0





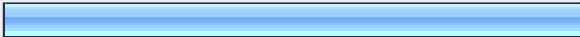
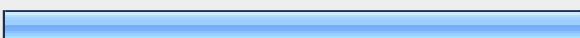
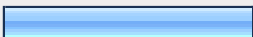
4. Approximately how many interns does your company hire overall in a year?

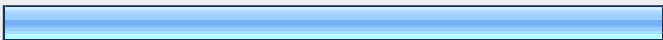

		Response Percent	Response Count
0		4.3%	1
1-2		39.1%	9
3-10		43.5%	10
11-25		4.3%	1
26-50		0.0%	0
More than 50		8.7%	2
		answered question	23
		skipped question	0

5. From what class levels do you hire student interns? Please check all that apply.

		Response Percent	Response Count
Freshman		36.4%	8
Sophomore		54.5%	12
Junior		81.8%	18
Senior		81.8%	18
Master's student		77.3%	17
PhD student		63.6%	14
Post-doctoral student		9.1%	2
		answered question	22
		skipped question	1

6. From what areas do you hire student interns? Please check all that apply.

		Response Percent	Response Count
Agricultural Sciences		4.5%	1
Bioengineering/Biotechnology		22.7%	5
Business		18.2%	4
Chemical Engineering/Chemistry		18.2%	4
Computer Science/IT		63.6%	14
Engineering (Mechanical, Electrical, etc.)		63.6%	14
Other		27.3%	6
		answered question	22
		skipped question	1

7. Are your student intern positions technical or non-technical?			
		Response Percent	Response Count
Technical		72.7%	16
Non-technical		0.0%	0
Both		27.3%	6
answered question			22
skipped question			1


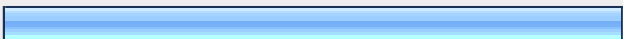

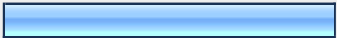

8. Please indicate the hourly wages you pay to student interns pursuing a Bachelor's degree as specified below, if applicable:				
		Response Average	Response Total	Response Count
Low hourly wage		11.00	209	19
Average hourly wage		12.80	256	20
High hourly wage		16.00	304	19
answered question			21	
skipped question			2	

9. Please indicate the hourly wages you pay to student interns pursuing a Master's degree as specified below, if applicable:				
		Response Average	Response Total	Response Count
Low hourly wage		17.00	306	18
Average hourly wage		18.24	310	17
High hourly wage		21.44	386	18
answered question			18	
skipped question			5	

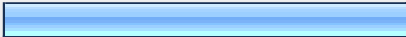
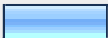




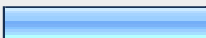

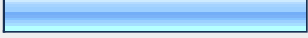
10. Please indicate the hourly wages you pay to interns pursuing a PhD degree or in a post-doctoral program as specified below, if applicable:

		Response Average	Response Total	Response Count
Low hourly wage		17.75	213	12
Average hourly wage		21.47	322	15
High hourly wage		24.75	297	12
			<i>answered question</i>	15
			<i>skipped question</i>	8


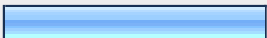
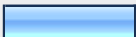
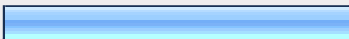

11. On what criteria do you base the wages that you pay to student interns? Please check all that apply.




		Response Percent	Response Count	
Class/degree level (undergraduate, graduate, etc.)		68.2%	15	
Experience and/or previous internship		68.2%	15	
Specific coursework/major or research		40.9%	9	
Seniority or length of time with company		36.4%	8	
Other (please specify)		18.2%	4	
			<i>answered question</i>	22
			<i>skipped question</i>	1


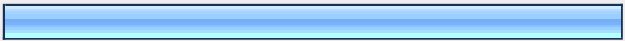
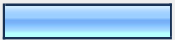
12. Do you offer any of the following benefits to student interns? Please check all that apply.

		Response Percent	Response Count
Bonus (end of year or semester)		44.4%	4
Incentive compensation structure based on performance		11.1%	1
Vacation leave		33.3%	3
Sick leave		33.3%	3
Insurance		0.0%	0
401(k) contribution after set period of time		33.3%	3
Tuition assistance		11.1%	1
Course credit through University classes		22.2%	2
Expectation and/or guarantee of a full-time offer with company		55.6%	5
Other (please specify)		33.3%	3
		<i>answered question</i>	9
		<i>skipped question</i>	14

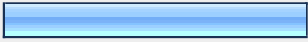


13. Approximately how many hours do your student interns work per week during academic semesters?

		Response Percent	Response Count
Less than 5		4.8%	1
6-10		28.6%	6
11-15		14.3%	3
16-20		38.1%	8
21-40		0.0%	0
More than 40		14.3%	3
		<i>answered question</i>	21
		<i>skipped question</i>	2



14. Approximately how many hours do your student interns work per week during the summer?				
			Response Percent	Response Count
Less than 5			0.0%	0
6-10			0.0%	0
11-15			0.0%	0
16-20			4.8%	1
21-40			81.0%	17
More than 40			14.3%	3
			<i>answered question</i>	21
			<i>skipped question</i>	2

15. Does the compensation for student interns during the summer differ from the compensation for student interns who work during the academic year?				
			Response Percent	Response Count
Yes			13.6%	3
No			68.2%	15
It depends on the student			18.2%	4
			<i>answered question</i>	22
			<i>skipped question</i>	1

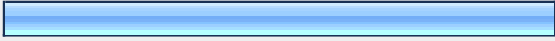

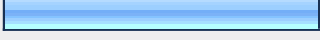
16. Do you participate in any of the following programs? Please check all that apply.

		Response Percent	Response Count
EnterpriseWorks administrative intern program		33.3%	2
Academy for Entrepreneurial Leadership Summer Internship Program in Entrepreneurship		66.7%	4
Illinois Cooperative Work Study Program		16.7%	1
		answered question	6
		skipped question	17

17. Does your company have a non-compete policy to prevent student interns from accepting jobs from competitors while employed with your firm?

		Response Percent	Response Count
Yes		27.3%	6
No		72.7%	16
		answered question	22
		skipped question	1

18. Would you be willing to participate in a more detailed survey in the future?

		Response Percent	Response Count
Yes		60.9%	14
No		4.3%	1
Not sure at this time		34.8%	8
		answered question	23
		skipped question	0